

APPOINTMENT PROCEDURES
APPOINTMENT OF ACADEMIC STAFF
APPOINTMENT COMMITTEES FOR NATION DIRECTORS

1. An appointment committee will be convened by the Vice-Chancellor.
2. The terms of reference of the Committee are:
 - i) to make appointments of Nation Directors on behalf of the Council.
 - ii) to confirm, where appropriate, the portability to the Open University of the title Professor where the appointee already holds a full Professorship at a recognised and reputable institution.
2. The Committee shall normally have the following membership:
 - i) The Vice-Chancellor, Chair *ex officio*.
 - ii) The Deputy Vice-Chancellor *ex officio*.
 - iii) The University Secretary *ex officio*.
 - iv) One Nation Director (normally) or either PVC (Students) or an Executive Dean.
 - v) One Council member, normally based in the Nation.
 - vi) The OUSA President or nominee

The secretariat for the committee will be drawn from People Services.
3. The Committee shall meet as and when required and decide upon the appointment within the agreed procedures laid down by Council.
4. All deliberations of the panel shall be confidential.
5. The University Secretary, on behalf of Council, shall confirm the salary to be offered and other special conditions, and shall offer the appointment to the successful candidate.

Recommended by Senate on: 28 March 2023.
Approved by Council on: 28 March 2023.